Victorian U22 Head Coach – Role Description

Summary

Ultimate Victoria is seeking a Head Coach to lead the development of the U22 Victorian state team. The Head Coach will coordinate selections and will plan and execute on and off field sessions to develop the team. They will coordinate the leadership group consisting of the Team Manager, Assistant Coach and external selectors.

Key activities:

- Create a timeline for the Victorian U22 team to prepare for the Australian U22 Ultimate Championships, including selection events and training sessions. This timeline will be developed in collaboration with the Assistant Coach, Team Manager, and other Victorian state squads where necessary
- Communicate information to players in a clear and timely manner
- Mentor individual players to set and track goals in and out of training sessions
- Facilitate team warm-ups and recovery sessions
- Set up and run drills and games at training sessions
- Implement a player injury management process and a player fitness program
- Undertake tactical analysis and provide direction to the leadership team (on and off field)
- Research and advise on the playing styles and tactics of opponents and develop counter-strategies
- Provide feedback and direction to players based on information from training sessions and game observations
- Read and understand AFDA policies, codes of conduct and event related procedures
- Ensure players are aware of and comply with AFDA & UV policies, codes of conduct and event related procedures
- Prepare the following for review by Ultimate Victoria:
    - A preliminary selection report consisting of an overview of the selection process, the selected squad list and justifications for non-selections. This must be submitted for approval before teams are announced
    - A debrief report following the completion of the campaign, capturing success, challenges, and suggestions for improvements to the overall process
- The Coach will also be in the role of Selector

Essential Criteria

- Advanced Rules Accreditation or willingness to gain
- Accredited AFDA Level 1 Ultimate Coach or willingness to gain
- Strong interpersonal and communication skills
- Experience preparing for major tournaments, including fitness, team training, recovery and travelling as a coach or athlete.
- Knowledge of elite ultimate strategy
- Attendance at Australian Under 22 Ultimate Championships from Friday 29th November – Sunday 1st December 2019 in Canberra

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- Attendance at Victorian selection events (dates TBC)
- Commitment to facilitate regular team training and/or maximise the opportunity for the development of the team
- Current Working with Children Check. It's free – apply here: www.workingwithchildren.vic.gov.au

Desirable Criteria

- Previous experience preparing teams for high level competition
- Previous experience with selecting state level teams
- Current First Aid certificate or willingness to undertake the course

Allowances

The role is a volunteer position, but reasonable costs are to be covered by the team. Costs will be covered evenly by the players trying out for and selected to the team, so it is imperative that the leadership group act to minimise these costs. The following will apply:

- Part or all of travel costs to the tournament, staff registration fees and any accommodation costs as necessary are to be covered
- For a leadership group comprising of a maximum three people (e.g. Head Coach, Assistant Coach, Team Manager), all costs listed above are to be fully covered
- For a leadership group comprising of any more than three people (e.g. Head Coach, 2 x Assistant Coaches, Team Manager), each staff member is required to contribute a portion for each of the above costs
- Players are only expected to cover the costs listed above to the equivalent of three staff

How to apply

Complete the **Application Form** provided with consideration given to the key activities, essential and desirable criteria sections listed above. Submit the application form to jack@ultimatevictoria.com.au by **11.59pm Tuesday 9th July**. The **Application Form** is available on the website.

Any questions or queries can be sent to jack@ultimatevictoria.com.au before the due date.

Appointment Process

An Appointment Panel will review all written applications and approved by the UV Board, which are due by **11.59pm Tuesday 9th July.**
Please send all applications to jack@ultimatevictoria.com.au.

The appointment process may involve a brief phone interview.

It is anticipated that the Head Coach role will be appointed within two weeks following the close of applications.