

# Victorian U18 Head Coach – Role Description



## Summary

Ultimate Victoria is seeking a Head Coach to manage the development of players in the U18 Victorian state squad, coordinate final team selections, plan the on field and team development components of the Victorian U18 state team and coordinate the work of a non-playing support team, such as the Team Manager, Assistant Coach and external selectors.

## Key activities:

- Planning the preparation schedule for the Victorian U18 team for the Australian Youth Ultimate Championships including selection events and training sessions in collaboration with the Assistant Coach, Team Manager and other Victorian state squads where necessary
- Communicate information to players in a clear and timely manner
- Mentor individual players to set and track goals in and out of training sessions suited to their level of development
- Manage team warm-ups and recovery sessions
- Set up and run drills and games at training sessions
- Coordinate with Ultimate Victoria to ensure that there are first aid provisions at training camps and events
- Implement a player injury management process and implement a player fitness program
- Undertake tactical analysis and provide direction to leadership team
- Research and advise on the playing styles and tactics of opponents and develop counter-strategies
- Provide feedback and direction from training sessions and game observations
- Ensure players are aware of and comply with all AFDA policies and codes of conduct
- Prepare the following for review by Ultimate Victoria:
  - A preliminary selection report consisting of the squad list and details of the selection process must be submitted to Ultimate Victoria for approval before the team can be announced
  - A debrief report following the completion of the campaign, capturing success, challenges, and possible improvements to the overall process
- The Coach will also be in the role of Selector

## Essential Criteria

- Hold an Advanced Rules Accreditation or willingness to gain
- Accredited AFDA Level 1 Ultimate Coach
- Strong interpersonal and communication skills
- Experience preparing for major tournaments, including fitness, skills team training, recovery and travelling as a coach or athlete
- Knowledge of elite ultimate strategy
- Attendance at Australian Youth Ultimate Championships (July 2020)
- Attendance at Victorian selection days
- Commitment to facilitate weekly training and/or maximise the opportunity for the development of the team



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- Current Working with Children Check: Free – apply here: <https://online.justice.vic.gov.au/wwccu/onlineapplication.doj>

### Desirable Criteria

- Previous experience preparing teams for high level competition
- Previous experience dealing with athletes under the age of 18
- Current First Aid certificate (or willingness to undertake the course)
- Attendance at the UV High School State Championships to be held in Parkville, Melbourne on Wednesday 25<sup>th</sup> March

### Allowances

The role is a volunteer position, but reasonable costs for this role are to be covered by the team. Costs will be covered evenly by the players selected to the team, so it is imperative that the leadership group act to minimise these costs. The following will apply:

- Part or all of travel costs to the tournament, staff registration fees and any accommodation costs as necessary are to be covered
- For a leadership group comprising of a maximum three people (e.g. Head Coach, Assistant Coach, Team Manager), all costs listed above are to be fully covered
- For a leadership group comprising of any more than three people (e.g. Head Coach, 2 x Assistant Coaches, Team Manager), each staff member is required to contribute a portion for each of the above costs
- Players are only expected to cover the costs listed above to the equivalent of three staff

### How to apply

Using the **Application Form template** provided, complete a written application and submit to [jack@ultimatevictoria.com.au](mailto:jack@ultimatevictoria.com.au) by **Tuesday 18<sup>th</sup> February**. The **Application Form template** is available on the website.

Applications for **Head Coach** roles should include the following information:

- Details addressing the essential and desirable criteria sections listed above.
- A description of what your plan for the campaign would be including mission, recruitment concepts, selection process, ideal training schedule, team development concepts and strategies.
- Contact details for 1-2 referees. Note that these referees may only be contacted if you are shortlisted.
- Feel free to also include a summary of any information not included above such as prior experiences, written testimonials or anything else you deem significant to address the role description.

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### Further information

When submitting your application please title it as NAME-DIVISION-POSITION

*e.g. John Smith – U18 Mens – Head Coach*

All written applications will be reviewed which are due by **Tuesday 18<sup>th</sup> February**, with successful applicants approved by the UV Board.

The appointment process may involve a brief phone interview.

It is anticipated that the Head Coach role will be appointed within two weeks following the close of applications.

Any questions or queries can be sent to [jack@ultimatevictoria.com.au](mailto:jack@ultimatevictoria.com.au) before the due date.