Victorian U18 Head Coach – Role Description

Summary

Ultimate Victoria is seeking a Head Coach to manage the development of players in the U18 Victorian state squad, coordinate final team selections, plan the on field and team development components of the Victorian U18 state team and coordinate the work of a non-playing support team, such as the Team Manager, Assistant Coach and external selectors.

Tasks

Responsibilities include:

- Planning the preparation schedule for the Victorian U18 team for the Australian Youth Ultimate Championships including selection events and training sessions in collaboration with the State Team Manager
- Establish clear lines of communication with players and ensure that information is delivered in a clear and timely manner
- Mentor individual players to set and track goals in and out of training sessions suited to their level of development
- Manage team warm-ups and recovery sessions
- Set up and run drills and games at training sessions
- Coordinate with Ultimate Victoria to ensure that there are first aid provisions at training camps and events
- Implement a player injury management process and implement a player fitness program
- Undertake tactical analysis and provide direction to leadership team
- Research and advise on the playing styles and tactics of opponents and develop counter-strategies
- Provide feedback and direction from training sessions and game observations
- Ensure players are aware of and comply with all AFDA policies and codes of conduct
- Prepare the following for review by Ultimate Victoria:
    - A preliminary selection report with a squad list and details of the selection process must be submitted to Ultimate Victoria for approval before the team can be announced
    - A debrief report following the completion of the campaign, capturing success, challenges, and possible improvements to the overall process
- The Coach will also be in the role of Selector

Essential Criteria

- Hold an Advanced Rules Accreditation or willingness to gain
- Accredited AFDA Level 1 Ultimate Coach OR willingness to gain
- Strong interpersonal skills and communication
- Experience preparing for major tournaments, including fitness, skills team training, recovery and travelling as an athlete or coach
- Knowledge of elite ultimate strategy
- Attendance at Australian Youth Ultimate Championships in Beenleigh, QLD on 12th – 14th July

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- Attendance at Victorian selection days
- Commitment to facilitate weekly training and/or maximise the opportunity for the development of the team
- Current Working with Children Check: Free – apply here: https://online.justice.vic.gov.au/wwccu/onlineapplication.doj

Desirable Criteria

- Previous experience preparing teams for high level competition
- Previous experience dealing with athletes under the age of 18
- Current First Aid certificate (or willingness to undertake the course)

Remuneration

The role is essentially a volunteer position, but reasonable costs will be covered by the team

- Part or all of travel costs to the tournament, and any accommodation costs as necessary. These costs are to be borne partly by the players trying out for and selected to the team, so it is imperative that the leadership group act to minimize these costs.
- All of travel and accommodation costs are to be covered by the team if there are a maximum of three people in the leadership group (Head Coach, Assistant Coach, Team Manager).
- If there are any more than the maximum three people (e.g two Assistant Coaches instead of one) it is then expected each person will contribute a portion of their travel and accommodation costs.

How to apply

Complete the **Application Form** provided with consideration given to the selection criteria. Submit the application form to jack@ultimatevictoria.com.au by **Tuesday 19th February**. The **Application Form** is available on the website.

Any questions or queries can be directed to the UV Development Officer before the due date.
Email: jack@ultimatevictoria.com.au
Phone: 0412 129 157 (9am – 5pm, unless otherwise arranged)

Appointment Process

An Appointment Panel will review all written applications and approved by the UV Board, which are due by **Tuesday 19th February.**
Please send all applications to jack@ultimatevictoria.com.au.

If necessary, the appointment process may involve a brief phone interview.

It is anticipated that the Head Coach role will be appointed within two weeks following the close of applications.