Victorian U18 Head Coach – Job Description

Summary

Ultimate Victoria is seeking a Head Coach to manage the development of players in the U18 Victorian state squad, coordinate final team selections, plan the on field and team development components of the Victorian U18 state team and coordinate the work of a non-playing support team, such as the Team Manager, Assistant Coach and external selectors.

Tasks

Responsibilities include:

- Planning the preparation schedule for the Victorian U18 team for the Australian Youth Ultimate Championships including selection events and training sessions in collaboration with the State Team Manager
- Establish clear lines of communication with players and ensure that information is delivered in a clear and timely manner
- Mentor individual players to set and track goals in and out of training sessions
- Manage team warm-ups and recovery sessions
- Set up and run drills and games at training sessions
- Coordinate with Ultimate Victoria to ensure that there are first aid provisions at training camps and events
- Implement a player injury management process and implement a player fitness program
- Undertake tactical analysis and provide direction to leadership team
- Research and advise on the playing styles and tactics of opponents and develop counter-strategies
- Provide feedback and direction from training sessions and game observations
- Ensure players are aware of and comply with all AFDA policies and codes of conduct

Essential Criteria

- Hold an Advanced Rules Accreditation or willingness to gain
- Strong interpersonal skills and communication
- Experience preparing for major tournaments, including fitness, skills team training, recovery and travelling as an athlete or coach.
- Knowledge of elite ultimate strategy
- Attendance at Australian Youth Ultimate Championships during July 2018 (dates TBC) in Adelaide. Provisional dates are 7th – 9th July.
- Attendance at Victorian selection days (2) – Saturday 21st and Sunday 22nd April
    - If unable to attend, selectors can be recruited to facilitate selections on your behalf
- Commitment to facilitate weekly training
- Current Working with Children Check: Free – apply here: https://online.justice.vic.gov.au/wwccu/onlineapplication.doj

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Desirable Criteria

- Accredited AFDA Level 1 Ultimate Coach OR equivalent experience
- Previous experience preparing teams for high level competition
- Previous experience dealing with athletes under the age of 18
- Current First Aid certificate (or willingness to undertake the course)

Remuneration

The role is essentially a volunteer position, but reasonable costs will be covered by the team

- Part or all of travel costs to the tournament, and any accommodation costs as necessary. These costs are to be borne partly by the players trying out for and selected to the team, so it is imperative that coaches act to minimize these costs.

Performance Review

The Head Coach will provide the following reports to Ultimate Victoria:

- A preliminary selection report with a squad list and details of the selection process must be submitted to Ultimate Victoria for approval before the team can be announced.
- A debrief report following the completion of the campaign, capturing success, challenges, and possible improvements to the overall process. Report template will be provided by Ultimate Victoria.

Selection duties

The Coach will also be in the role of Selector.

How to apply

Submit a completed **Application Form** to jack@ultimatevictoria.com.au by Friday 16th March. The **Application Form** is available on the website.

The first part of the application form will include the following information:

- Name, address and contact details
- The Division and Position you are applying for
- Selection Criteria
- An outlined plan including recruitment concepts, selection process, ideal training schedule

The second part of the application form may include a brief curriculum vitae with any qualifications/certificates, previous experience as a player and coach, written testimony, referees or anything else the candidate deems necessary to address the job description and impress the Appointment Panel.

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Appointment Process

An Appointment Panel will review all written applications, which are due by **Friday 16th March.** Please send all applications to jack@ultimatevictoria.com.au by **Friday 16th March.**

The appointment process may involve a brief phone interview.

It is anticipated that the Head Coach role will be appointed by Friday 23rd March.