

ULTIMATE VICTORIA INC. 2020 ANNUAL GENERAL MEETING AGENDA

MEETING IDENTIFIER

Date	Thurs Oct 1 st , 2020	Location	Online via Zoom
Start time	8:00pm	End Time:	8:45pm

AGENDA ITEMS

1. Welcome
2. Confirmation of 2019 AGM minutes
3. President's Report
4. Financial Report
5. Election of board of directors
 - a. To set the number of ordinary Directors of the Board for the upcoming term at five (5)
6. Special resolution: To accept the new Association Rules for Ultimate Victoria Inc as presented
7. General Business



ULTIMATE VICTORIA INC.
2020 ANNUAL GENERAL MEETING MINUTES

MEETING IDENTIFIER

Date	Thurs Oct 1 st , 2020	Location	Online via Zoom
Start time:	8:05pm	End Time:	8:43pm

Attendees:

Jacqui Allen	Adelaide Dennis	Laura Hutton	Tom Shael
Justin Banks	Georgia Egan-Griffiths	Brian Kraft	Simon Talbot
Raphael Buelens	Peter Eley	Kyna Leong	Patrick Thorpe
Jess Chadderton	Lewis Fitter	Peter Mougos	Jack Toebelman
Georgia Chatterton	Ollie Forster	Kevin Noble	
Pabiola Choi	Andrew Gruntovs	James Osmond	
Tim Copland	Matt Hui	David Semini	

Apologies:

Kelli Browne	Maylin Chuah	Zero Partos	Jinwei Tang
Matthew Bruck	Nicholas Jesser		

Acceptance of proxies (refer to Attachment A):

MOVED: Simon Talbot, on behalf of Kelli Browne

SECONDED: Jess Chadderton



1. WELCOME

Ultimate Victoria acknowledges the people of the Woi Worung and Boon Wurrung language groups of the eastern Kulin nation on whose unceded lands we organise, facilitate and play ultimate. Ultimate Victoria respectfully acknowledges their ancestors and elders, past and present and emerging.

2. CONFIRMATION OF MINUTES FROM 2019 AGM

MOTION: To accept the minutes of the 2019 AGM as presented

MOVED: Simon Talbot, on behalf of Kelli Browne

SECONDED: Jess Chadderton

Motion passed – 47 votes for (22 proxy votes) to 0 votes against

- No matters arising from previous minutes

3. PRESIDENT'S REPORT

Refer to Attachment B

- No discussion items

4. FINANCIAL REPORT

Refer to Attachment C

- No discussion items

MOTION: To accept the Financial Report as presented

MOVED: Georgia Chatterton

SECONDED: David Semini

Motion passed – 45 votes for (20 proxy votes) to 0 votes against, 2 abstentions



5. ELECTION OF BOARD OF DIRECTORS FOR 2020/2021

SPECIAL RESOLUTION:

MOVED: Jess Chadderton

SECONDED: Simon Talbot, on behalf of Kelli Browne

Special resolution passed – 45 votes for (22 proxy votes) to 0 votes against, 2 abstentions

Meeting chair Jess Chadderton stood down at 8:31pm. Simon Talbot appointed as Voting Officer for election of office bearers.

POSITION: President			
Nominee	Nominated by	Seconded by	Nomination accepted
Jess Chadderton	self	Tom Shael	Yes
Election outcome: Jess Chadderton elected unopposed			

POSITION: Vice President			
Nominee	Nominated by	Seconded by	Nomination accepted
Tom Shael	self	Jess Chadderton	Yes
Election outcome: Tom Shael elected unopposed			

POSITION: Secretary			
Nominee	Nominated by	Seconded by	Nomination accepted
Zero Partos	self	Jess Chadderton	Yes
Election outcome: Zero Partos elected unopposed			

POSITION: Treasurer			
Nominee	Nominated by	Seconded by	Nomination accepted
Georgia Chatterton	self	David Semini	Yes
Election outcome: Georgia Chatterton elected unopposed			

POSITION: Director			
Nominee	Nominated by	Seconded by	Nomination accepted
David Semini	self	Georgia Chatterton	Yes
Ollie Forster	self	Jess Chadderton	Yes
Pabiola Choi	Simon Talbot	Jess Chadderton	Yes
Lewis Fitter	self	Peter Mougos	Yes
Adelaide Dennis	self	Jess Chadderton	Yes
Election outcome: David Semini, Ollie Forster, Pabiola Choi, Lewis Fitter and Adelaide Dennis all elected unopposed			

Voting Officer stood down at 8:33pm. Jess Chadderton appointed as chair for remainder of meeting.



6. SPECIAL RESOLUTION

- James Osmond requested a summary of proposed changes to the Association Rules. Simon Talbot presented a summary of changes.

SPECIAL RESOLUTION: To accept the new Association Rules for Ultimate Victoria Inc. as presented

MOVED: Simon Talbot, on behalf of Kelli Browne

SECONDED: Jess Chadderton

Special resolution passed – 45 votes for (22 proxy votes) to 0 votes against, 2 abstentions

7. GENERAL BUSINESS

- Question submitted by Brunswick Ultimate Disc Society - Will Ultimate Victoria be codifying a “COVID safe” variation of ultimate?
 - Simon Talbot: No. Return To Play Working Group has classified ultimate as a contact sport in the context of government COVID-19 restrictions, so will wait until contact sport is allowed to resume before endorsing ultimate being played. Clubs are welcome to adopt their own modifications, provided a COVID-19 Training Plan is submitted and all local restrictions are adhered to.
- Question submitted by Brunswick Ultimate Disc Society - Will Ultimate Victoria be providing clubs resources for safe operation upon a restart?
 - Simon Talbot: Yes. Plans are in draft form, waiting for government to confirm conditions of contact sport resumption before finalising and releasing. Turnaround on this will be as close to immediate as possible.



ATTACHMENT A – APPOINTED PROXIES

Member Name	Appointed Proxy
Kelli Browne	Simon Talbot
Alex Stretton	Jess Chadderton
Naomi Le Get	Kevin Noble
Imogen Brane	Georgia Chatterton
Sonja Arthur	Brian Kraft
Wes Flavell	Laura Hutton
Katie Lock	Laura Hutton
Matt Saddington	Laura Hutton
Vanessa Thurgood	Laura Hutton
Lionel Lee	Laura Hutton
Alex Myers	Laura Hutton
Nicholas Ng	Laura Hutton
Daniel Cullen	Laura Hutton
Keat Min	Laura Hutton
Abby Bachrach-Cox	Laura Hutton
Michael Simpson	Laura Hutton
Adam Bulman	Laura Hutton
Natalie Hoang	Laura Hutton
Hamish Menses	Laura Hutton
Stephanie Spehar	Laura Hutton
Felicity Whitehead	Laura Hutton
Carinna Sofia Velez Rodriguez	Laura Hutton

ATTACHMENT B – PRESIDENT’S REPORT

Schools

Most notably in the last 12 months UV became a partner of and officially recognised by School Sport Victoria (as a Tier 3 sport). We have continued to offer a variety of Ultimate coaching to schools around Melbourne and we are looking to expand both the style of offering and the number of engaged schools in 2021.

Thanks so much to Jack Toebelman, our Development Officer for his work in managing productive relationships with coaches and schools.

Programs

Our Girls Love Ultimate funding round is wrapping up – thanks to VicHealth for funding and supporting us with this fantastic opportunity.

With significant work from Simon Talbot we have created opportunities for hundreds of young women and girls across Victoria to give Ultimate a go over the last 3 years! We have also developed a thorough and accessible repertoire of resources for use in the future and made some productive connections with other sporting organisations that will continue to benefit us as a community into the future.

State Representation

In 2019, six teams represented Victoria across Youth Nationals in Queensland and U22 Nationals in Canberra, with many accolades being collected. This year also saw the inclusion of a second U22 Mixed Victorian team (Mixed Country) for the first time. A big thank you to all the players, coaches, managers and supporters for such great results for Victorian ultimate. This significant success was backed up by a clean sweep of the U22 MVP awards and the inclusion of 22 Victorian players selected in Green & Gold merit teams.

UV Events

Albert Park League continues to run at close to capacity and to be a major revenue source enabling UV to sustain our employees and organisational capacity, thanks to the hard work of Raph Buelens as League Coordinator and Khanh Nguyen as league admin.

In 2019 Victorian Mixed Ultimate League ran 3 events across Keysborough, Albert Park and Geelong with 10 teams competing for a fun and social Winter League – thanks to the Events Subcommittee (Doug Buckser, Jaron Salter, Brandi Huang, Jacob Loughnan and Jemma Riddoch) for their hard work in making this league happen.

VMUC 2019 ran in partnership with the regional city of LaTrobe and with sponsorship from Latrobe City Council. We had a smaller than usual event with 11 teams competing but a well-run tournament made the weekend a great success. Thanks to Brandi Huang for her work in putting together VMUC for 2019, and congrats to OG Squiddos for the Championship, and for going on to win the Australian Mixed Ultimate Championships and to The Sunflowers for 1st place in Spirit.

Melbourne Hat ran for the 31st year with a few significant changes – a focus on positive and inclusive experiences, fun activities between ultimate games, new reversible shirts reducing waste but keeping a colourful vibe, and Hat teams chosen through an algorithm to ensure the most even spread of experience and ability. The feedback on these changes was fantastic and UV are looking forward to improving and revitalising the tournament even more into the future. Thanks to Ollie Forster for the incredible amount of thought and work put into the Hat.



Other Events

AMUC 2019 ran in Bendigo, Victoria, with almost 300 players across 16 teams. Thanks to Ballarat Ultimate and the support of AFDA for making this huge event a success.

Then after a smoke delayed start to our summer season the newly developed Ultimate Australia Tour commenced in Melbourne with the Ultimate Australia Tour Qualifying tournament on February 8th and 9th, 2020, with the open division at capacity and the women's division fielding 12 of 16 possible teams.

Golden City Classic in Ballarat also ran an open division event with 6 teams but had to cancel the women's division due to lack of registered teams. We are conscious that changes to the Open and Women's season calendar may have negatively impacted opportunities for participation in more local tournaments across Victoria and we are working with AFDA to improve this in 2021.

Finally we were able to run March Madness before ultimate stopped for the year. This year March Madness was endorsed as the Victorian qualifying event for Australian Ultimate Championships Division II, and we had 13 teams (4 women's and 9 open) participating. Thanks to Ellipsis Ultimate for running this event.

UV People

Last AGM the board welcomed Rae Chatterton as Treasurer and Tom Shael as Vice President. I would like to thank them both for all their valuable contributions and a brilliant 12 months on the UV board. In February we farewelled Doug Buckser, another highly valuable community member, whose contributions to our governance processes as well as the events subcommittee and APL were enormously appreciated.

Our wonderful employees Simon, Jack and Adelaide have been invaluable during this difficult year and their persistence and dedication is something I admire greatly – thank you all for continuing to contribute to the sport, we wouldn't be where we are without you.

And to our other Board directors David, Ollie and especially Kelli – who will also be finishing with the UV board today – for your passionate contributions and selfless volunteering of your time and energy.

Strategic Plan Progress

Despite the downtime in Ultimate activity across Victoria this year, UV has made fantastic progress in a few key areas of our Strategic plan including

- Improved financial record keeping and budget forecasting.
- Progress on becoming a child safe organisation including development of child safety policies through collaborative work with AFDA.
- Recognition of our role in driving equity, inclusion and anti-racism among our wider community and beginning to draft a Reconciliation Action Plan.
- Increasing conversations and connections between states bodies and AFDA through regular meetings allowing for an improved consultation process and more transparency in decision making
- Launch and progress of our Club Affiliation Review allowing us to better understand and support our 23 Victorian clubs



Finances

Before the pandemic hit Victoria in March, we were in the middle of improving our budgeting and forecasting processes in order to become a more sustainable organisation, then with the loss of all income after Ultimate activity ceased we had to put in a lot of work to manage the organisation through an unpredictable time. Thanks to significant Government assistance, and the hard work of our board and employees applying for grants, we are in an improved and fairly secure financial position for the upcoming financial year.



FINANCIAL REPORT

PROFIT & LOSS SUMMARY

- The Profit and Loss Statement shows a Net Loss for the financial year of **-\$43,098.52**
- This result is due to Operational Expenses being higher than Income when wages are included.
- The loss to 31st March (before the COVID-19 shutdown) was **-\$31,301.53**. The COVID-19 shutdown resulted in a further loss for the financial year of **-\$11,796.99**

Including VicHealth project funding		
	2018-19	2019-20
Cash on hand	\$ 183,866	\$ 120,643
Operating Profit	\$ 29,753	-\$ 68,640
Net Profit	\$ 11,311	-\$ 43,098

Excluding VicHealth project funding		
	2018-19	2019-20
Cash on hand	\$ 178,502	\$ 44,686
Operating Profit	-\$ 4,849	-\$ 42,903
Net Profit	-\$ 10,807	-\$ 17,541



FINANCIAL REPORT

INCOME & EXPENSES

- Where wage expenses are not included, the result is favourable in that Income is higher than Expenses.
- Where wage expenses are included, the result is unfavourable with the expenses higher than the income.
- Expenses without wages as a percentage of Income is 68.21%. With wages is 131.71%.

STATEMENT OF CASH FLOW

- Cash at bank remained positive through to the 30th June, and with the assistance of JobKeeper and Cash Flow Boost funding UV was able to meet its Key Payments of Wages and Creditors.
- The Statement shows we have Debtors with outstanding invoice payments.
- Cash Flow decreased by **-\$53,661.43** from the beginning to end of the period



FINANCIAL REPORT

PAYROLL

Wages	\$ 116,647.48
PAYG tax withheld (paid to ATO)	\$ 19,407.05
Net Wages	\$ 97,240.43
Superannuation	\$ 10,238.24
Expense reimbursements	\$ 2,678.97
Contractors	\$ 6,900.00
Total UV Payroll	\$ 136,464.69



FINANCIAL REPORT

INCOME	2018 - 2019	2019 - 2020
League Fees	122,411.61	55,800.03
Tournament Fees	56,873.11	23,858.20
Program Income	1,119.97	97,141.14
Other (inc UV EBFs)	21,620.70	15,774.05
Representative Teams	8,040.93	8,075.22
Coaching	-	4,144.10
Sponsorship	2,636.37	3,500.00
Grants	184,950.91	2,000.00
Miscellaneous	-	409.55
TOTAL	459,179.22	210,059.23
Cost of Sales	6,911.05	1,649.06
GROSS PROFIT	452,262.17	209,053.23

EXPENSES	2018 - 2019	2019 - 2020
Administrative	20,094.99	16,631.33
League Expenses	90,037.93	45,626.50
Event Expenses	39,370.48	30,932.69
Program Expenses	53,697.09	41,726.31
Representative Teams	43,705.84	321.50
Coaching	3,860.00	3,355.00
External Funding	14,085.03	5,135.00
Payroll	156,733.64	133,785.72
Miscellaneous	923.27	-
TOTAL	422,508.27	277,514.05
OPERATING PROFIT	29,753.90	-68,460.82
Other Income	11,026.23	26,597.52
Other Expenses	-29,468.37	-1,235.22
NET PROFIT	11,311.76	-43,098.52

