



Club Inclusion Questionnaire

Use this self assessment tool to see how inclusive your club is to potential players and members from varying backgrounds and physical ability. From this, pick out some actions you can achieve in the short term, and some to think about in the long term.

	Y/N	Comments and actions
Is our promotional material clear, easy to read and be understood by people who speak English as a second language?		
Is there clear signage at our venue that is easy to read and be understood by people who speak English as a second language?		
Is the language used by coaches clear and would be easily understood by people who speak English as a second language?		
Do we have a formal induction process for new members or players?		
Do we have a formal process for introducing new players to experienced players?		
Is the venue easy to find for people who have not been to the area before? Will people know where to come on their first visit?		
Are there opportunities for people who are less active to participate at a low intensity?		
What are the financial expectations of players on their first time participating?		
What are the financial expectations of players on their first organised game?		
What are the financial expectations of players in their first three months of playing?		
Is the venue accessible by public transport?		
Is there a way new players can reach the venue if they don't have their own transport?		
Are discs readily available to new members? Are they full price or is there an opportunity to offer a discount? Give them for free?		
Do we have the capacity to offer concessions or family discounts on registration?		
Do we have the capacity to offer discounts on appropriate sportswear/uniform? Can they be lent or donated?		
Are costs of other non-ultimate events kept as low as possible?		
Have we explored grants or funding opportunities that may be available in your local area?		

Are we partnered with any migrant/refugee community organisations in your area? Are we aware of any?		
Do we participate in community events/festivals/cultural celebrations?		
Is our venue alcohol free?		
Do our activity times clash with significant religious celebrations, observances or practices? Are we aware of any that will relate to people in our area?		
Is there a flexible uniform policy?		
Does catering reflect different cultural or religious requirements?		
Do we have women coaches/officials/volunteers?		
Are there spaces at our venue where women can socialise separately to men?		
Do women have the choice between mixed and single gender play?		
Is our venue in view of the general public?		
Does our venue have women only change rooms and facilities?		
Does our club have a cultural inclusion or cultural diversity policy or statement?		
Do our volunteers and members reflect the cultural diversity of your community?		
Are our club officials and members regularly made aware of our policies, statements and strategies that support cultural diversity?		
Do we record the cultural backgrounds of your members at registration?		
Does our club have a racial and religious vilification code of conduct and/or an anti-discrimination policy? What is the process for violations? Are club members aware of the code/policy? Do members know who to address violations with?		
Does our club promote a culture that does not tolerate racial or religious abuse, sledging or discrimination?		
Where do our activities sit on the disability inclusion spectrum? No modifications Minor modifications Major modifications Primarily for people with a disability Only for people with a disability Non-playing roles only		